Graduate/Junior Digital Consultant – Software Development

Logika Group

Location: Bristol

Role Location

The role would be based in Bristol with travel required across the UK for specific project opportunities.

The Company

Logika Group is a leading independent environmental consultancy, underpinned by a growing team of experts in environmental policy, strategy, design, and assessment.

With offices in London, Bristol, Warrington, Brighton and Belgium, Logika Group comprises four specialist sister companies: Logika Consultants, Air Quality Consultants, Noise Consultants, and Logika Europe.

Over the last 30+ years, we have achieved sustained growth and honed our provision of high-quality services, while securing a large volume of repeat business from satisfied clients. We were recognised as a 'top 25 leading player' in UK Environmental and Sustainability Consulting by Environmental Analyst.

We pride ourselves on being able to:

- Employ the best people to provide the highest quality advice
- Provide a personal service
- Deliver meaningful work to a high technical standard, which protects and improves the environment
- Design innovative cross-disciplinary solutions

With a proven track record of success, Logika Group has been involved with UK Government expert groups and European Commission working groups, provided expert evidence at Public Inquiries, and helped clients gain planning consent for thousands of projects.

Logika Group is underpinned by our values of **Community, Collaboration and Integrity** – developed by our staff members to reflect our shared principles, approach to our work, and positive company culture.

The Role

We are looking to recruit a Graduate/Junior Software Developer to join our agile team and support the ongoing design, development, and maintenance of our software solutions, which underpin our wider consultancy business. As a key member of a small, dynamic team, you will have a genuine opportunity to

help shape the direction and delivery of our products and services.

You should have a solid foundation in modern front-end technology stacks and UI/UX design best practices. While your primary focus will be on front-end web application development using React, an understanding of backend API development and integrations will be highly valued. We are seeking someone with a keen eye for modern, functional design and an openness to exploring and advocating alternative technologies or approaches.

This is an exceptional opportunity at an exciting time both for our business and for environmental consultancy. With us, you will be involved at the heart of a team and play a key role in the delivery of our work. You will work in a friendly, supportive environment and will be given one to one support, mentoring, learning and development via experienced colleagues. External training will be provided where required.

We are looking for motivated candidates who are comfortable working autonomously as well as collaboratively within the team. Curiosity, enthusiasm, and a proactive approach to innovation and problem-solving are essential.

Skills and experience we are looking for

Essential:

- Proven front-end web development experience building products with React.js.
- Proficiency in responsive UI/UX design for desktop and mobile platforms.
- Strong understanding of design principles, user interface patterns, and web standards.
- Experience developing services and working with RESTful APIs.
- In-depth knowledge of software development best practices and version control systems (e.g., Git).
- Demonstrated troubleshooting and analytical problem-solving abilities.
- Excellent verbal and written communication skills.

Desirable:

- 2+ years of experience in a relevant software engineering role.
- Experience with TypeScript.
- Hands-on experience of CSS frameworks (e.g. Tailwind CSS).
- Experience with data visualization and mapping libraries (e.g. Cesium.js, Recharts, OpenLayers).
- Working knowledge of relational databases (e.g., PostgreSQL).
- Backend Python experience.
- Development experience on Linux-based systems.

Qualifications:

- Relevant A-Levels (or equivalent).
- A degree (or equivalent professional experience) in a relevant subject (e.g. computer science, software development, or a related field).

What we offer

We are a growing Group of companies that wants to do things differently, with an exciting future that will help you shape and realise your ambitions. You will have a great opportunity to work with a talented and dedicated team and be able to develop your career as the company grows.

Alongside a competitive salary, we offer a range of formal benefits and training, and development programmes to enhance employee satisfaction and professional development. These include, an enhanced pension scheme, private medical insurance, competitive annual leave entitlement which grows with length of service, additional annual leave purchase scheme, rail and bus season ticket loans, cycle scheme, group life assurance, staff training and CPD programme, employee recognition awards, social value programme and more.

Furthermore, we ensure we can support our employees through offering wellbeing programmes and policies that support individuals. These include flexible working, trained mental health first aiders, and readily available support through our Employee Assistance programme.

Logika Group's Equal Opportunities Policy is to ensure that no applicant receives less favourable treatment on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

How to apply

Please apply using the application form on our website – www.logikagroup.com/careers
If you have any questions on the role and/or group, then send them through to
careers@logikagroup.com.

Further information is available on our websites:

www.aqconsultants.co.uk | www.noiseconsultants.co.uk | www.logikaconsultants.co.uk
www.logikagroup.com