

Senior / Principal Consultant - Socio-Economic Assessment in EIA

Logika Group

Location: London / flexible working

Role Location

The role would be based in London but with the option of flexible working. Occasional travel may be required for specific project needs such as meetings, consultations or site visits.

The Company

Logika Group is a leading UK-based independent environmental consultancy, underpinned by a growing team of experts in environmental policy, strategy, design, and assessment. Logika's Health & Social Impact team have interfaces across all these areas, with a focus on EIA Population and Human Health assessments.

With offices in London, Bristol, Warrington, Brighton and Belgium, Logika Group comprises of four specialist sister companies: Logika Consultants, Air Quality Consultants, Noise Consultants and Logika Europe with the Environmental Policy and Economics team working horizontally across the Group.

Over the last 30+ years, we have achieved sustained growth and honed our provision of high-quality services, while securing a large volume of repeat business from satisfied clients.

As such, we pride ourselves on being able to:

- Service a wide range of our clients' needs
- Employ the best people to provide the highest quality advice
- Provide a personal service
- Deliver innovative cross-disciplinary solutions
- Respond quickly and efficiently
- Offer value for money

With a proven track record of success, Logika Group has been involved with UK Government expert groups and European Commission working groups, provided expert evidence at Public Inquiries, and helped clients gain planning consent for thousands of projects.

Logika Group is underpinned by our values of **Community, Collaboration and Integrity** – developed by our staff members to reflect our shared principles, approach to our work, and positive company culture.

The Role

We are looking for a dedicated and focused individual to further develop our 'centre of excellence'. Our Health and Social Impact team is at the forefront of technical delivery, working predominantly on nationally significant infrastructure projects and playing a leading role in industry guidance and best practice. The team is led by [Ryngan Pyper](#), who will provide in-house training and mentoring, a rare opportunity for an accelerated career. We work on diverse and interesting projects across Social Impact Assessment, Health Impact Assessment and Equality Impact Assessment.

The opportunity is for an experienced impact assessment practitioner specialising in EIA socio-economic delivery. You will already know your way around impact assessment technical writing and will be familiar with national practitioner guidance from the Institute of Sustainability and Environmental Professionals (formally IEMA). This is an opportunity to further hone those skills with our nationally and internationally recognised experts, building a name for yourself in the new generation of leaders of the field. You will be working on a portfolio of high-profile projects, with supervision and support to ensure your wellbeing and high-quality delivery. Projects include a focus on the renewables sector, though also a diversity of other sectors where we support sustainable development.

The successful candidate will join our mission to deliver public good, including addressing inequalities for vulnerable groups. You will actively be part of finding and negotiating those opportunities to make projects better, both reducing their planning risks and enabling improved community outcomes.

As well as the core work on socio-economic EIA chapters, there is also a diversity of interesting work linking with our other Logika teams, including influencing national and international policy and primary research collaborations with national bodies and academic institutes. Working with health and equality (and other) assessments, in addition to purely socio-economic assessments, will also provide diversity of interest and opportunities to deliver similar community outcomes through different policy or statutory levers.

We are currently seeking a senior or principal grade consultant (approx. 5-8 years' experience) but would consider more junior and senior roles for the right candidate.

Skills and experience we are looking for

Candidates will need to be able to work on their own and as part of a team, sharing responsibility for the management of both projects and staff.

Key Skills

Ideal candidates will be able to demonstrate experience in all or most of the following:

- Fluency with applying ISEP (2025) Social Impact Assessment in EIA in the UK guidance.
- Fluency with EIA Socio-Economic/Population chapters. Particularly the social impact assessment element. The economic calculations are desirable, but training on this can be provided.
- A passion for improving community social outcomes across diverse projects and settings.
- An acceptance that the role must engage with some difficult and controversial issues at times and we will not be able to secure ideal outcomes in every case.

- Experience and/or interest in supporting delivery of health and equality impact assessments.
- Self-discipline to be in a remotely managed team, strong project management skills and ethos to be an active positive team player.

Qualifications:

- MSc or core qualification in the social sciences such as sociology, anthropology, economics, human geography, or development studies.
- The methodological skills, contextual experience and ethical orientation to assess and interpret social change, including through participatory approaches.
- Core competencies include the ability to apply mixed research methods, understand power dynamics and cultural norms, and engage in dialogue with affected communities.
- Membership of relevant professional institutions, e.g. ISEP.

What we offer

We are a growing Group of companies that wants to do things differently, with an exciting future that will help you shape and realise your ambitions. You will have a great opportunity to work with a talented and dedicated team and be able to develop your career as the company grows.

Alongside a competitive salary, we offer a range of formal benefits and training, and development programmes to enhance employee satisfaction and professional development. These include, an enhanced pension scheme, private medical insurance, competitive annual leave entitlement which grows with length of service, additional annual leave purchase scheme, rail and bus season ticket loans, cycle scheme, group life assurance, staff training and CPD programme, employee recognition awards, social value programme and more.

Furthermore, we ensure we can support our employees through offering wellbeing programmes and policies that support individuals. These include flexible working, trained mental health first aiders, and readily available support through our Employee Assistance programme.

Logika Group's Equal Opportunities Policy is to ensure that no applicant receives less favourable treatment on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

How to apply

Please apply using the application form on our website – www.logikagroup.com/careers
If you have any questions on the role and/or group, then send them through to careers@logikagroup.com.

Further information is available on our websites:

www.aqconsultants.co.uk | www.noiseconsultants.co.uk | www.logikaconsultants.co.uk
www.logikagroup.com