

Senior / Principal Associate Director Ecological Consultant

Logika Consultants Limited

Location: Flexible - Hybrid (ideal for candidates in Manchester, Liverpool, or surrounding areas) London, Bristol, Leeds, or Brighton

Role Location

The role is full-time or part-time and the location is flexible between our five office locations: Bristol, London, Warrington, Leeds and Brighton, with travel required across the UK for specific project opportunities. We also encourage a balance of working from our offices and working from home.

The Company

Logika Group is a leading UK-based independent environmental consultancy, underpinned by a growing team of experts in environmental policy, strategy, design, and assessment.

With offices in London, Bristol, Warrington, Brighton and Belgium, Logika Group comprises of four specialist sister companies: Logika Consultants, Air Quality Consultants, Noise Consultants and Logika Europe with the Environmental Policy and Economics team working horizontally across the Group.

Over the last 30+ years, we have achieved sustained growth and honed our provision of high-quality services, while securing a large volume of repeat business from satisfied clients.

As such, we pride ourselves on being able to:

- Service a wide range of our clients' needs
- Employ the best people to provide the highest quality advice
- Provide a personal service
- Deliver innovative cross-disciplinary solutions
- Respond quickly and efficiently
- Offer value for money

With a proven track record of success, Logika Group has been involved with UK Government expert groups and European Commission working groups, provided expert evidence at Public Inquiries, and helped clients gain planning consent for thousands of projects.

The Role

To support our continued organic growth, we are seeking a highly motivated and skilled Senior, Principal or Associate Director Ecologist to work as part of our team of around 18 ecological specialists based in the UK.

This is a new and exciting role offering the opportunity to play a key part in the delivery of large-scale ecological projects across the UK. The role and title will be tailored to the experience and strengths of the successful candidate, from Senior Ecologist through to Associate Director level.

position is ideally suited to an experienced ecologist with a strong background in managing and technically delivering complex projects, particularly within the DCO and NSIP sector, including onshore wind, ground-mounted solar, and major residential or commercial developments.

The role will be primarily focused on project management and technical delivery, with responsibility for overseeing ecological inputs from feasibility through to consent. While field survey work will form part of the role, it is anticipated that this will not be a significant or routine component, and the emphasis will instead be on coordination, review, interpretation and reporting of survey data and project delivery.

You will lead and manage ecological projects and workstreams, liaising closely with clients, planning consultants, engineers, landscape architects and sub-consultants. Responsibilities will include programme and budget management, technical leadership, quality assurance of outputs, and contribution to fee proposals and tenders. You will be expected to author, review and sign off technical reports, with a particular focus on Ecological Impact Assessment (EclA) and Biodiversity Net Gain (BNG) assessments. Experience in Habitats Regulations Assessment (HRA) and/or DCO documentation would be highly desirable.

Although not field-focused, you should retain the capability to undertake and oversee ecological surveys where required, including UKHab habitat surveys and preferably one or more protected species disciplines. Strong ornithological and/or botanical skills would be advantageous, particularly in the context of large infrastructure and renewable energy projects.

At Logika, we believe that environmental consultancy should place ecology at the heart of development design. You will therefore be expected to think strategically and creatively, working collaboratively with landscape designers and other disciplines to embed ecological mitigation, enhancement and compensation measures into development proposals. This will include shaping solutions that meet Biodiversity Net Gain requirements while also contributing to wider green infrastructure objectives, such as flood risk reduction, climate resilience and air quality improvements.

This is an exceptional opportunity to join the business at an exciting stage of growth. You will be a core member of the team, playing a key role in shaping and delivering our ecological work. We offer a friendly and supportive working environment, with one-to-one mentoring and professional development from experienced colleagues, alongside access to external training where required.

Skills and experience we are looking for

Essential:

- Substantial experience within an ecological consultancy, with a proven track record of working on medium to large-scale or complex projects, such as DCO/NSIP schemes, onshore wind, ground-mounted solar, or major residential or commercial developments.
- Ability to operate effectively at Senior to Associate Director level, taking responsibility for the technical delivery and day-to-day management of ecological projects or workstreams.
- Strong understanding of the UK planning system and environmental assessment process, including

leading or significantly contributing to Ecological Impact Assessments (EcIA) and Biodiversity Net Gain (BNG) assessments.

- Experience of managing ecological inputs to projects, including coordinating survey programmes, reviewing technical outputs, and ensuring work is delivered to programme, budget and quality expectations.
- Sound working knowledge of UKHab methodology and protected species surveys, with the ability to oversee, interpret and quality-assure survey work, and to undertake field surveys where required.
- Willingness and ability to undertake occasional site-based surveys or monitoring, recognising that fieldwork will form a relatively small part of the role.
- Strong understanding of UK wildlife legislation and its practical application to development-led projects.
- Excellent written and verbal communication skills, with the ability to produce clear, proportionate and defensible reports, and to communicate confidently with clients and project teams.
- Experience of working collaboratively within multi-disciplinary teams, including planners, engineers, landscape architects and other specialists.
- Competence in the use of GIS and mapping tools to support reporting and project delivery.
- High level of proficiency in Microsoft Word and Excel.
- Degree (BSc or higher) in ecology or a related environmental discipline.
- Full UK driving licence and access to a vehicle.
- A proactive and solutions-focused approach to ecological mitigation, enhancement and design, with an interest in integrating biodiversity and wider green infrastructure benefits into development proposals.

Desirable

- Direct experience of DCO/NSIP projects, particularly within the renewable energy or major infrastructure sectors.
- Experience of Habitats Regulations Assessment (HRA), including screening and appropriate assessment.
- Demonstrable client-facing experience, including acting as a key point of contact and engaging with planners, legal teams and statutory consultees.
- Experience of preparing or contributing to fee proposals, tenders and scopes of work.
- Experience of mentoring or supporting junior staff, and contributing to team development.
- One or more protected species survey licences.
- Botanical and/or ornithological expertise, particularly relevant to large-scale developments.
- FISC or River Condition Assessment training (or willingness to obtain).
- Membership of CIEEM (Associate, Full or Chartered)

What we offer

Logika are a growing Group of companies that wants to do things differently, with an exciting future that will help you shape and realise your ambitions. You will have a great opportunity to work with a talented and dedicated team and be able to develop your career as the company grows.

Along with a competitive salary, we offer a benefits package which includes an enhanced pension scheme, death in service life cover, discretionary bonus scheme, discretionary medical cover, annual pay reviews, fantastic training and development culture and much more.

We ensure we can support our employees through offering wellbeing programmes and policies that support individuals. These include flexible working, trained mental health first aiders and readily available support through our Employee Assistance programme.

Logika Consultants are an equal opportunities employer with a strong policy that ensures no applicant receives less favourable treatment on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Our Values

Logika Group is underpinned by three clear values – **Community, Collaboration and Professionalism & Integrity** - developed by our staff members to reflect our shared principles, approach to our work and positive company culture.

How to apply

Please apply using the application form on our website – www.logikaconsultants.co.uk/careers

If you have any questions on the role and/or group, then send them through to careers@aqconsultants.co.uk. Further information is available on our websites:

www.aqconsultants.co.uk | www.noiseconsultants.co.uk | www.logikaconsultants.co.uk