

Principal Consultant / Associate Director

Environmental Policy and Economics

Location: London, Brighton, Bristol, Warrington or Brussels

Role Location

The role would be office based in London, Brighton, Bristol, Warrington or Brussels (or hybrid home/office based in any of these locations). A home-based role may be considered.

The Company

Logika Group is a leading independent environmental consultancy with deep expertise in environmental policy and economics, climate change, ecology, biodiversity and natural capital, flood risk, drainage, water quality and management, noise, air quality, industrial pollution control, chemicals, and circular economy.

With offices in London, Bristol, Warrington, Brighton and Belgium, Logika Group comprises four specialist sister companies: Logika Consultants, Air Quality Consultants, Noise Consultants and Logika Europe.

Over the last 30+ years, we have achieved sustained growth and honed our provision of high-quality services, while securing a large volume of repeat business from satisfied clients.

We were recognised as a 'top 25 leading player' in UK Environmental and Sustainability Consulting by Environmental Analyst. We pride ourselves in delivering meaningful work, to a high technical standard, which protects and improves the environment. Our work has won awards for innovation, and our senior experts sit on several national and international expert panels.

We are underpinned by our values of **Community**, **Collaboration**, **Professionalism** and **Integrity** – developed by staff members to reflect our shared principles, approach to our work and our positive company culture.

The Role

The role(s) would be part of our specialist Environmental Policy and Economics (EPE) team (environmentalpolicyandeconomics.com), which works horizontally across the Group. The team has been involved with some of the highest profile and complex policy studies for the UK and European Governments, the European Commission, their agencies as well as policy makers in North America, the Middle East and across Asia (including work funded by the World Bank and Asian Development Bank). We benefit from leading roles on a wide range of policy frameworks and a portfolio of work in climate change, air quality and emissions, chemicals, circular economy, waste and water policy.

We are looking for an experienced policy professional to play a leading role in the team, helping us to continue to grow and deliver impactful work of the highest technical quality across our portfolio, both in the UK and internationally. We are seeking an individual able to coordinate multi-disciplinary teams (including partners) to deliver tenders and projects, managing the delivery of work, overseeing budgets and providing technical direction and support to more junior staff. The role(s) would suit those seeking a

new challenge, looking for the opportunity to develop areas of work and influence team strategy in an agile, entrepreneurial but friendly and supportive culture.

This is an exceptional opportunity at an exciting time both for our business and for international environmental policy. In return you will be given extensive support from the wider business, play a visible role in a growing organisation committed to further growth. This is a superb opportunity for an ambitious policy professional ready to accelerate their career.

Skills and experience we are looking for:

- Postgraduate qualification in environmental science, economics, law or policy.
- Experience in national and/or international environmental policy development and implementation in at least one of following topics: **climate change, chemicals, circular economy, air quality, industrial emissions, waste and/or water.**
- Experience in the development, assessment, evaluation, or appraisal of environmental policy for UK or international bodies, government and / or industry clients. This may have been achieved in a consultancy, government, research agency/think tank, NGO or private sector / industry organisation.
- Experience in project management as well as in leading or coordinating funding applications or competitive tendering processes.
- Excellent communication and critical analysis skills with the ability to write clear and concise reports in English.
- As an indication, for a Principal Consultant role, at least seven years of relevant professional work experience would be expected to provide the necessary experience. For Associate Director, at least ten years would be required.

The following would be desirable:

- Experience of working in a multidisciplinary environment and coordinating technical inputs.
- Line management, mentoring experience or demonstrable ability to support more junior staff.
- Experience of undertaking complex policy / programme evaluations and/or impact assessments for national governments and agencies or international bodies.
- Experience of working in/with UK Government (and/or their agencies), another national government or agency and/or an international body such as the European Commission.
- Proficiency in other EU language(s).

What we offer

We are a growing Group of companies that wants to do things differently, with an exciting future that will help you shape and realise your ambitions. You will have a great opportunity to work with a talented and dedicated team and be able to develop your career as the company grows.

Alongside a competitive salary, we offer a range of formal benefits and training, and development programmes to enhance employee satisfaction and professional development. These include, an enhanced pension scheme, private medical insurance, competitive annual leave entitlement which grows with length of service, additional annual leave purchase scheme, rail and bus season ticket loans, cycle scheme, group life assurance, staff training and CPD programme, employee recognition awards, social value programme and more.

Furthermore, we ensure we can support our employees through offering wellbeing programmes and

policies that support individuals. These include flexible working, trained mental health first aiders, and readily available support through our Employee Assistance programme.

Logika Group's Equal Opportunities Policy is to ensure that no applicant receives less favourable treatment on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

How to apply and next steps

Please apply using the application form on our website – www.logikagroup.com/careers. If you have any questions on the role and/or group, please email careers@logikagroup.com. If you would like to discuss the role informally and in confidence, please note this in your email with your questions and one of our team will get back to you as soon as possible. The recruitment process typically consists of two interviews, one of which will be face to face, either at our London or Bristol offices.

Further information is available on our group website: www.logikagroup.com